

Minutes from the December 18, 2020 County Commission Special Meeting

December 18, 2020
10:00 a.m.
Esmeralda County Courthouse
Commission Chambers
233 Crook Ave., 2nd Floor
Goldfield, Nevada

APPROVED

~~DRAFT~~

1. **CALL TO ORDER AND ROLL CALL.**

Delon "De" Winsor -	Chairman
Timothy Hipp -	Vice-Chairman
Ralph Keyes -	Commissioner
Robert Glennen -	District Attorney
Michelle Garcia -	Clerk of the Board

It was decided to run both the Board of County Commissioners and the Board of Highway Commissioners meetings at the same time, since they were discussing the exact same things.

Michelle confirmed that Vera Boyer, Mike Anderson and Deven Thackeray were on the phone.

Commissioner Keyes opened the Esmeralda County Highway Commission meeting.

Both meetings are now being run concurrently.

2. **PUBLIC COMMENT.** (Discussion only. Action may not be taken on any matter brought up under this agenda item. It must be placed on an agenda, at a later meeting for action.)

None.

3. ***DISCUSSION/DECISION/APPROVAL:** Discuss/Decide and provide a workshop for county employee leave to match the Sheriff's office's agreement on leave payout. (Dan McArthur)

Tim said we updated the Sheriff's agreement and we knew the rest of the employees were going to ask for very similar terms. To be fair, we should do that.

Commissioner Hipp says he supports this but wants to know where the money is going to come from.

Dan was under the impression this was for salaried employees only. He was told this was for all employees.

He said there is a fund that has \$14,000 per year that is specifically for paying employees for the leave they haven't used. It is the annual leave fund.

He suggested we use this fund for the unused leave when an employee leaves employment.

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Each fund from where each employee works should contribute to this fund.

The only fund he sees a problem with it the Road fund. No other departments should have an issue with this.

The other issue is salaried employees versus hourly employees. Salaried employees don't necessarily have to do time sheets. That is an issue that needs to be addressed.

Dan said if a policy change is made, he believes there needs to be a projection about if there needs to be more than \$14,000 put in that fund every year.

Commissioner Keyes asked about Mike Anderson. He was being paid out annual leave every year. He said we need to get that settled.

Commissioner Hipp said we just signed this agreement with the Sheriff's Dept. this year and Mike Anderson is grandfathered in. We did sign this new agreement with the Sheriff's department and he doesn't think we should go back any further than that.

Vera Boyer said historically Mr. Anderson has gone in front of the commissioners and they have paid him out.

Susan Dudley said that since this all this came up and part of this was when she was a commissioner. When Nancy Boland was commissioner Mike was told that he would continue to accrue annual and sick until he retired.

Commissioner Keyes said the county made a commitment to Mike Anderson and we need to keep with that agreement.

Commissioner Hipp said he thinks the commissioners are in agreement and they need to pay him the hours over 240 every year and they need to make the decision on item number 4.

4. ***DISCUSSION/DECISION/APPROVAL:** Discuss/Decide and approve where the funds will come from to support the county employee leave matching the agreement with the Sheriff's Office. (Commissioners)

Vera asked Dan if we need to do the ordinance for annual leave. He said yes.

She asked if we need to do a new fund for road. He said the annual leave for the general fund is ok and he doesn't see that as a problem.

Commissioner Winsor said he would like to have the sick leave paid out per year as well. Vera asked if the commissioners wanted to mirror the SO policy. They said yes.

Commissioner Hipp made the motion to approve the same payout for both vacation leave and sick leave for all county employees, including Mike Anderson, and that we keep it the same as it is set up with the

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Sheriff's Department and that we update and correct our policy and our Annual Leave Ordinance to correct that. Commissioner Keyes seconded the motion. All in favor: Motion carried. Add that the funds will be from the annual leave fund.

5. **PUBLIC COMMENT.** (Discussion only. Action may not be taken on any matter brought up under this agenda item. It must be placed on an agenda, at a later meeting for action.)

Commissioner Winsor thanked Dan McArthur for being with us at this meeting.

6. ***ADJOURNMENT:**

Commissioner Keyes made the motion to adjourn. Commissioner Hipp seconded the motion. All in favor: Motion carried.