

# NOTICE OF PUBLIC MEETING OF THE ESMERALDA COUNTY BOARD OF COMMISSIONERS

December 15, 2020

1:00 p.m.

Esmeralda County Courthouse

Goldfield, Nevada

1. **CALL TO ORDER AND ROLL CALL.**
2. **PUBLIC COMMENT.** (Discussion only. Action may not be taken on any matter brought up under this agenda item. It must be placed on an agenda, at a later meeting for action.)
3. **\*APPROVAL OF EXPENDITURES.**
4. **\*DISCUSSION/DECISION/APPROVAL:** Rejected Vendor Bills from Auditor's Office.
5. **\*TREASURER'S REPORT**
6. **\*AUDITOR'S REPORT**
7. **Update of Current and Future Meetings and Activities of Commissioner's Winsor, Hipp, and Keyes.** (This is only an update. No decisions will be made.)
8. **Update of current and Future meetings and activities of Elected Officials and Department Supervisors as needed.**  
(this is only an update. No decisions will be made.)
9. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/decide and approve amending the county policy manual to reflect CDC guidelines for leave. (Commissioners)
10. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/Decide and approve personnel matters have that arisen because of the COVID-19 restrictions, including hazard pay. (Commissioners)
11. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/Decide and approve Deven Thackeray's raise of \$2000.00 for the completion of his SWANNA Certification, which was completed December 4, 2020. (Commissioners)

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12. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/Decide and approve personnel matters that have arisen because of the COVID-19 restrictions, including hazardous pay as discussed in closed session. (Commissioners)
13. **FOR DISCUSSION ONLY – NO DECISIONS TO BE MADE:** Discuss housing needs for Goldfield and Fish Lake Valley for incoming business and mines. (Commissioner Hipp)
14. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss and decide how the commissioners would like Payroll to handle COVID leave. If an employee is out sick with the virus, does Payroll charge the employee's sick leave or charge it as other leave with pay? If an employee has to be off due to the school closing, does Payroll charge the employee's annual leave? If it is decided that we use sick leave, will that go against the Deputy agreement in pay out sick leave? (Vera Boyer)
15. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Get approval to pay Bishop Welding, and Rebel Oil bills for Silver Peak Ambulance. I have been unable to reach Art Merrill, the Silver Peak Ambulance Coordinator and Fire Chief. Some of these bills are almost a year old. (Vera Boyer)
16. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss the update from Gold Point. (Robert Glennen)
17. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/Decide and approve changing all pay dates in 2021 to every other Monday, regardless of holidays the previous week. (Michelle Garcia – Human Resources)
18. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/Decide and approve making Thursday, December 24<sup>th</sup> and Thursday, December 31<sup>st</sup>, 2020 as paid holidays for employees. (Michelle Garcia/Maureen Glennen)
19. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** Discuss/Decide, approve and accept Tony Moreno's resignation and approve the position of his position. (Maureen Glennen)
20. **\*FOR POSSIBLE ACTION: DISCUSSION/DECISION:** NDOT Director Kristina Swallow would like to present to the county commission to walk through our Annual Work Program and the county concerns and priorities on Tuesday Dec. 15.  
The action taken would be:
  1. To confirm, modify or change the top two county priorities.
  2. To accept the Annual Work Program from NDOT.

21. **\*FOR POSSIBLE ACTION** – Closure of meeting, pursuant to NRS 288.220 for purposes of conducting labor negotiations, conferring regarding labor negotiations, issues and other personnel matters.
22. **\*FOR POSSIBLE ACTION** – Discussion, deliberation, and possible decision on labor negotiations, issues, and other personnel matters.
23. **\*FOR POSSIBLE ACTION** – Recess meeting, pursuant to NRS 241.015(2)(b)(2) for purposes of conferring with legal counsel regarding potential or current litigation.
24. **\*FOR POSSIBLE ACTION** – Discussion, deliberation and possible decision on conference with legal counsel regarding potential or current litigation presented in recessed meeting.
25. **CORRESPONDENCE:**
26. **PUBLIC COMMENT.** (Discussion only. Action may not be taken on any matter brought up under this agenda item. It must be placed on an agenda, at a later meeting for action.)
27. **\*ADJOURNMENT:**

NOTE: For those who cannot attend the meeting in person, the following GoToMeeting is available:

Esmeralda County Board of County Commissioners and Board of Highway Commissioners  
 Tue, Dec 15, 2020 1:00 PM - 6:00 PM (PST)

**Please join my meeting from your computer, tablet or smartphone.**

<https://www.gotomeet.me/LaCindaElgan/esmeralda-county-board-of-county-commissioners-a-2>

**You can also dial in using your phone.**

United States: [+1 \(872\) 240-3311](tel:+18722403311)

**Access Code:** 531-367-725

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**NOTE:** The asterisk “\*” denotes action agenda items.

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reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's Target Center at (202)720-2600 (voice and TTY) or contact USDA through the Federal Relay Services at (800)877-8339. Additionally, program information may be made available in languages other than English.

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- (1) Mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 20250-9410
- (2) Fax: (202) 690-7442; or
- (3) Email: [program.intake@usda.gov](mailto:program.intake@usda.gov).

Minutes for this meeting will be produced in a summary format. Please provide electronic or written copies of testimony or presentations if you wish to include them as exhibits.

The regular meeting of the Esmeralda County Board of Commissioners will be held on Tuesday, December 15, 2020, beginning at 1:00 p.m.

In accordance with NRS 241.020 this agenda was posted at the following locations: Commission Chambers, Esmeralda County Courthouse foyer and Goldfield Post Office. In addition, notices were mailed for posting to the following locations: In Goldfield: Goldfield Library. In Silver Peak: Silver Post Office and Silver Peak Library. In Fish Lake Valley: Dyer Post Office, Boonies and Esmeralda Market.

Agenda items may be taken out of order.

Reasonable effort will be made to assist and accommodate physically handicapped persons attending the meeting. Please contact Maureen Glennen at 775-485-3406, at least 48 hours prior to the meeting so that arrangements may be made.

Requests to receive the agenda must be made in writing to the Esmeralda County Clerk/Treasurer, PO Box 547, Goldfield, Nevada 89013. A form is available upon request.

If you have any questions regarding this agenda or future agendas, please do not hesitate to contact the Esmeralda County Clerk/Treasurer at 775-485-6309 or 1-800-884-4072.

I, Michelle Garcia, Esmeralda County Deputy Clerk/Treasurer, hereby certify that in accordance with NRS 241.020 I posted or caused to be posted, this agenda to the above locations on December 10, 2020.



Michelle Garcia  
Esmeralda County Deputy Clerk/Treasurer